

# What is Workplace Culture in Construction?

Designed for today's dynamic workforce, Workplace Culture in Construction is a digital resource designed to support the implementation of the Construction Culture Standard and drive impacts of positive workplace culture to enable a sustainable construction workforce

Whether you're a seasoned professional or a new to the industry, this resource will guide you through thoughts and behaviours you can apply to contribute to a positive culture in your place of work.



#### Who is this course for?

All Construction industry employers and employees no matter your role, team leader or team member, can contribute to the culture within their workplace.

- Engineer
- Project Manager
- Surveyor
- Site supervisor

## Key learning outcomes

By the end of the course, participants will be able to:

- Demonstrate the cultural behaviours and outcomes which drive productivity and innovation.
- Describe the positive outcomes of promoting well-being among your colleagues and managing diversity.

Our industry partners have helped shape and build this course to ensure the content is up to date and best practice.









#### **Course Content**







#### **Tools and resources**

#### **Video Interviews**

Through interviews with industry professionals, understand the impact of culture on productivity, collaboration, and employee well-being.

Explore scenarios backed by real-world examples and compelling statistics and uncover the hidden cultural dynamics that shape a thriving industry.



#### How does it work?

- Register for <u>Workplace Culture in</u> Construction.
- · Complete the Module.
- Download completion certificate.
- Consider how your thoughts, words and actions impact the culture of your workplace.

An industry can only be strong and successful if the people working in it are taken good care of.

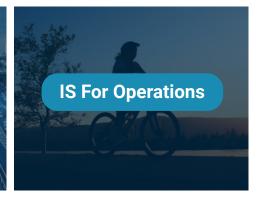


## IS Learning offerings

#### **IS for Professionals Pathway**







#### **Leadership & Culture**









### **Testimonials**

"Awesome course! Got to the crux of the topic efficiently!"

- Participant from a major contractor operating in NSW

"Fantastic trainer. Content was good to understand the background of the ISC framework and use it in particular sense."

- Participant from a NSW based Civil Engineering company.

"This training has given me a better understanding as to how people react to change, the barriers and how to be successful as an agent of change"

- Participant from a major contractor operating in NSW

"Overall I found this course to be a great introduction to the IS rating system. It was fantastic that the session was modelled in a way that could be easily applied to our project"

- Participant from a NSW government organisation

"The RISE mentorship program challenged me to clarify my goals, and what I need to do in order to excel in the industry."

- Anna Kordahi, Environment and Sustainability Manager at McConnell Dowell

"My highlight of RISE has been having dedicated time every month to talk with my mentor about my career. It's been wonderful to have someone within the industry to talk through ideas and potential pathways rather than doing this in isolation where you may only be able to see 50% of the picture "

- Fiona Bowie, Sustainability Manager