



THE INFRASTRUCTURE SUSTAINABILITY COUNCIL

# *Annual Awards*

Judging Handbook



# Table of Contents

About the ISC Awards	3
Award Categories	4
Award Descriptions & Scoring Guides	5
Industry Impact	5
Award Descriptions	5
Application Questions & Scoring Guide	6
Individual contribution to a sustainable future	7
Award Descriptions	7
Application Questions & Scoring Guide	8
Sustainability Leadership & Outstanding Contribution	9
Award Descriptions	9
Application Questions	10
Judging Process	11
Using the Judging Portal	12
Confidentiality Agreement	13
Meet the 2023 Winners	14



# About the VSC Awards

The 2024 Infrastructure Sustainability Council Awards continue the Council's well-established tradition of advancing leadership in sustainability by celebrating best practice across the Australia and New Zealand infrastructure sectors by:

- *Encouraging best practice*
- *Acknowledging leadership*
- *Recognising role models*
- *Rewarding valuable contributions*
- *Promoting leading organisations*

This year's awards will exemplify excellence in sustainability across environmental, social, governance, and economic quadruple bottom line outcomes and outstanding contributions to market transformation at organisational, systemic and societal levels.

Thank you for accepting our invitation to be a judge for our 2024 Annual Awards - we sincerely appreciate your support. All you need to know about the platform, how to score, the award categories and judging process can be found in this book.



# Award Categories

There are a total of nine awards in four categories.

## *Industry Impact*

For organisations which have deployed or contributed to the deployment of the IS Rating Scheme to make an outstanding contribution resulting in positive sustainability impacts at an organisational, system and/or sector-wide level.

- Private sector
- Public sector

## *Individual contribution to a sustainable future*

For individuals contributing to a world-class, sustainable infrastructure industry. Outstanding contribution will be assessed on value to stakeholders; collaboration and partnership, and capability building.

- Emerging Leader
- Enduring Impact

## *Sustainability Leadership*

For excellence in sustainability practices in infrastructure, with a focus on the delivery of impact and outcomes through an initiative, innovation or approach in an IS Rating.

- Excellence in Governance Outcomes
- Excellence in Social Outcomes
- Excellence in Environmental Outcomes
- Excellence in Economic Outcomes

## *Outstanding Achievement*

Up to 10 projects will be invited to apply for this particular award based on achieving the highest scores across all IS Rating Tools between the period of 1 July 2023 and 30 June 2024. This award will be determined by the judging panel and awarded to the project team who has achieved outstanding sustainability outcomes for people, the planet and the economy and across the quadruple bottom line.

- Outstanding Achievement – IS Rating Scheme

# Award Descriptions Et Scoring Guides

## Industry Impact

*For outstanding organisational contribution to delivering change*

### Award Descriptions

#### Private sector

Demonstrate industry impact toward low carbon, resilient and/or inclusive infrastructure through:

1. Organisational change at strategy or operational level, and/or
2. Systemic change by contributing to policy, standards or specifications that mobilise industry leaders, and/or
3. Growing sector social licence by building public awareness of the benefits of infrastructure sustainability.

#### Public sector

Demonstrate industry impact toward low carbon, resilient and/or inclusive infrastructure by:

1. Organisational change at strategy or operational level, and/or
2. Systemic change through developing policy, standards or specifications that mobilise industry leaders, and/or
3. Growing sector social licence sponsorships and building public awareness of the benefits of infrastructure sustainability.

### Eligibility Criteria

The organisation or legal entity applying for an award must be a current member of Infrastructure Sustainability Council. This award is only available for entrants to enter on behalf of an organisation, rather than on behalf of a project.

Entrants at time of application through to the completion of the Awards process, must provide full disclosure of any fines or prosecutions in the last three years. It will be at the Infrastructure Sustainability Council's complete discretion to determine whether the application can be accepted based on the disclosure information provided.

The innovative strategy, process, method or technology with the outcomes achieved between 1 July 2023 and 30 June 2024.

## Application Questions & Scoring Guide

Submission Question	Weighting	Scoring Guide
Describe <b>WHAT</b> you have done and <b>HOW</b> you have done it.	15%	<p><b>Between 0 - 5:</b> The initiatives have no relevance to the objectives, no impact and are described poorly with a lot of ambiguity.</p> <p><b>Between 6 - 10:</b> The initiatives have some relevance to the objectives, a moderate impact and are described clearly with some detail, but there is minor points of ambiguity.</p> <p><b>Between 11 - 15:</b> The initiatives are highly relevant to the objectives, have significant positive impact and are described with exceptional clarity and detail.</p>
What were the <b>OUTCOMES</b> and how were those outcomes shared?	35%	<p><b>Between 0 - 10:</b> The outcomes are briefly mentioned but lack sufficient detail, have minimal relevance and impact. The sharing methods have limited reach and effectiveness.</p> <p><b>Between 11 - 20:</b> The outcomes are described with some detail, are relevant to the objectives and have a noticeable positive impact. The outcomes are supported by some evidence and have reached a relevant audience.</p> <p><b>Between 21 - 35:</b> The outcomes are described with exceptional clarity and detail, they are highly relevant to the objectives and have a significant positive impact. The outcomes are supported by strong evidence and have reached a wide and relevant audience.</p>
Describe <b>WHO</b> benefited from your initiative, innovation, or approach?	20%	<p><b>Between 0 - 7:</b> There is a vague identification of both direct and indirect beneficiaries and described with minimal detail. The scale of benefit is minimal, affecting a small or less relevant audience. The positive impact on beneficiaries is minimal or not well-documented.</p> <p><b>Between 8 - 14:</b> There is a good identification of both direct and indirect beneficiaries and described with detail. The scale of benefit is noticeable, affecting a relevant audience. The description includes some examples and/or testimonials from beneficiaries.</p> <p><b>Between 15 - 20:</b> There is a strong identification of both direct and indirect beneficiaries and described with exceptional clarity and detail. The scale of benefit is substantial, affecting a large and relevant audience. The description includes specific examples and/or testimonials from beneficiaries.</p>
What <b>LEGACY</b> and <b>UN SDG CONTRIBUTION</b> was achieved?	30%	<p><b>Between 0 - 10:</b> The legacy of the initiative is briefly mentioned with minimal detail. The initiative has led to minimal or unclear improvements or changes. There is limited or no evidence of continued influence and benefits beyond the project's duration. The initiative has a weak or unclear alignment with the goals and targets of the relevant SDGs.</p> <p><b>Between 11 - 20:</b> The legacy of the initiative is described clearly with some detail. The initiative has led to noticeable improvements or changes. There is some evidence of continued influence and benefits beyond the project's duration. The initiative aligns with the goals and targets of the relevant SDGs and demonstrated with some examples and data.</p> <p><b>Between 21 - 30:</b> The legacy of the initiative is described with exceptional clarity and detail. The initiative has led to substantial, lasting change or improvements. There is clear evidence of continued influence and benefits beyond the project's duration. The initiative aligns strongly with the goals and targets of the relevant SDGs and clearly demonstrated with specific examples and data.</p>

# Individual contribution to a sustainable future

## Award Descriptions

### Emerging Leader

For emerging sustainability professionals (under 35 years of age) contributing to the creation of a world class, sustainable infrastructure industry. This includes a healthy, inclusive workforce, a responsible, agile supply chain and sustainability-aligned investment and governance. Entrants should demonstrate how they are:

- Delivering value to stakeholders, and/or
- Working in collaboration and partnership, and/or
- Building capability in others

### Enduring impact

This award seeks to recognise individuals who have a sustained contribution throughout their career to shape an enduring impact or legacy.

Entrants should demonstrate a strong contribution to the creation of a world class, sustainable infrastructure industry. This includes a healthy, inclusive workforce, a responsible, agile supply chain and sustainability-aligned investment and governance. Entrants should demonstrate how they are:

- Delivering value to stakeholders, and/or
- Working in collaboration and partnership, and/or
- Building capability in others

## Eligibility Criteria

To enter the Emerging Leader award the entrant must be a current Infrastructure Sustainability Accredited Professional (ISAP).

Entrants must provide full disclosure of any fines or prosecutions in the last three years. It will be at the Infrastructure Sustainability Council's complete discretion to determine whether the application can be accepted based on the disclosure information provided.

To be eligible, entrants must predominantly reside in either Australia or New Zealand.



## Application Questions & Scoring Guide

Submission Question	Weighting	Scoring Guide
Describe <b>WHAT</b> sets the individual apart.	20%	<p><b>Between 0 - 7:</b> The individual has demonstrated average performance or contributions that are not comparable to peers. There is minimal evidence of the individual's impact, with few or no specific examples.</p> <p><b>Between 8 - 14:</b> The individual has demonstrated notable performance or contributions that stand out among peers. There is evidence of the individual's impact, including some examples and accomplishments. The individual has influenced or inspired others to some extent through their actions, leadership, or innovations.</p> <p><b>Between 15 - 20:</b> The individual has demonstrated outstanding performance or contributions that significantly surpass those of peers. There is clear evidence of the individual's impact, including specific examples and accomplishments. The individual has influenced or inspired others through their actions, leadership, or innovations.</p>
<b>HOW</b> has this individual influenced positive change?	20%	<p><b>Between 0 - 7:</b> The positive change influenced by the individual is minimal and has a limited reach. The actions taken by the individual are vaguely described with few or no specific examples. The description of how the individual has influenced positive change is brief and lacks detail.</p> <p><b>Between 8 - 14:</b> The positive change influenced by the individual is noticeable and has a moderate reach. The individual has shown leadership, with evidence of inspiring others. The description of how the individual has influenced positive change is clear with some detail.</p> <p><b>Between 15 - 20:</b> The positive change influenced by the individual is significant and widespread. The individual has shown strong leadership, inspiring others to contribute to the positive change. The actions taken by the individual are comprehensively described with specific examples.</p>
Describe the <b>OUTCOMES</b> this individual has contributed to.	35%	<p><b>Between 0 - 7:</b> The outcomes are minimal and have a limited impact and are vaguely described with few or no specific examples. The outcomes reflect little to no innovative or unique contributions by the individual. The outcomes are not sustainable or have minimal long-term benefits.</p> <p><b>Between 13 - 24:</b> The outcomes are notable and have a moderate impact and described with several examples and some evidence. The outcomes reflect some innovative and unique contributions by the individual. The outcomes have some elements of sustainability and show potential for long-term benefits.</p> <p><b>Between 26 - 35:</b> Outcomes are highly significant and have a broad, meaningful impact and described comprehensively with specific examples and evidence. The outcomes reflect innovative and unique contributions by the individual. The outcomes have sustainable, long-term benefits and show potential for ongoing positive effects.</p>
How enduring is this person's <b>LEGACY</b> ?	25%	<p><b>Between 0 - 8:</b> The legacy includes little to no sustainable practices or initiatives that ensure continued influence and benefits. Few or no specific examples and limited evidence are provided to illustrate the lasting impact.</p> <p><b>Between 9 - 17:</b> The legacy includes some sustainable practices or initiatives that ensure continued influence and benefits. Several examples and some evidence are provided to illustrate the lasting impact. The legacy has a notable long-term impact on the community, organisation, or field.</p> <p><b>Between 18 - 25:</b> The legacy includes sustainable practices or initiatives that ensure continued influence and benefits. Specific examples and evidence are provided to illustrate the lasting impact. The legacy has a significant and profound long-term impact on the community, organisation, or field.</p>

# Sustainability Leadership & Outstanding Achievement

## Award Descriptions

### Excellence in Governance Outcomes

For organisations who can demonstrate how project governance processes (sustainability strategy, risk and opportunity management, sustainable procurement, integrated decision-making) have delivered outstanding sustainability outcomes across priority issues. External stakeholders' involvement in governance aspects should be highlighted.

### Excellence in Social Outcomes

Entrants should demonstrate beneficial, measurable, and enduring outcomes for people achieved by the initiative, innovation or approach – whether that be the local community, specific stakeholder groups, indigenous peoples or the project workforce. External stakeholder involvement, supplier products or partnerships with others to achieve these outcomes should be highlighted.

### Excellence in Environmental Outcomes

Entrants should demonstrate beneficial, measurable, and enduring outcomes for the natural environment achieved by the initiative, innovation or approach – whether driving towards net zero, achieving circular economy outcomes or enhancing ecological values. External stakeholder involvement, supplier products or partnerships with others to achieve these outcomes should be highlighted.

### Excellence in Economic Outcomes

Entrants should demonstrate beneficial, measurable, and enduring economic outcomes achieved by the initiative, innovation, or approach – through including broader sustainability factors (e.g., the social cost of carbon) in project decisions, enhancing the local business economy, building workforce capability, or driving long term benefits realisation. External stakeholder involvement, supplier products or partnerships with others to achieve these outcomes should be highlighted.

## Outstanding Achievement - IS Rating Scheme (By invitation only)

Up to 10 projects will be invited to apply for this particular award based on achieving the highest scores across all IS Rating Tools between the period of 1 July 2023 and 30 June 2024. This award will be determined by the judging panel and awarded to the project team who has achieved outstanding sustainability outcomes for people, the planet and the economy and across the quadruple bottom line.

## Eligibility Criteria

The initiative, innovation, or approach must have been implemented in a project that is registered for or has achieved an Infrastructure Sustainability Council Rating (IS Rating).

All organisations applying for an award must be a current member of Infrastructure Sustainability Council.

Entrants must provide full disclosure of any fines or prosecutions or safety incidents in the last three years, not limited to the project your submission applies to. It will be at the Infrastructure Sustainability Council's complete discretion to determine whether the application can be accepted based on the disclosure information provided.

The outcomes must have been achieved between 1 July 2023 and 30 June 2024.



## Application Questions & Scoring Guide

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Describe <b>WHAT</b> you have done and <b>HOW</b> you have done it.	15%	<p><b>Between 0 - 5:</b> The initiatives have no relevance to the objectives, no impact and are described poorly with a lot of ambiguity.</p> <p><b>Between 6 - 10:</b> The initiatives have some relevance to the objectives, a moderate impact and are described clearly with some detail, but there is minor points of ambiguity.</p> <p><b>Between 11 - 15:</b> The initiatives are highly relevant to the objectives, have significant positive impact and are described with exceptional clarity and detail.</p>
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Describe <b>WHO</b> benefited from your initiative, innovation, or approach?	20%	<p><b>Between 0 - 7:</b> There is a vague identification of both direct and indirect beneficiaries and described with minimal detail. The scale of benefit is minimal, affecting a small or less relevant audience. The positive impact on beneficiaries is minimal or not well-documented.</p> <p><b>Between 8 - 14:</b> There is a good identification of both direct and indirect beneficiaries and described with detail. The scale of benefit is noticeable, affecting a relevant audience. The description includes some examples and/or testimonials from beneficiaries.</p> <p><b>Between 15 - 20:</b> There is a strong identification of both direct and indirect beneficiaries and described with exceptional clarity and detail. The scale of benefit is substantial, affecting a large and relevant audience. The description includes specific examples and/or testimonials from beneficiaries.</p>
What <b>LEGACY</b> and <b>UN SDG CONTRIBUTION</b> was achieved?	30%	<p><b>Between 0 - 10:</b> The legacy of the initiative is briefly mentioned with minimal detail. The initiative has led to minimal or unclear improvements or changes. There is limited or no evidence of continued influence and benefits beyond the project's duration. The initiative has a weak or unclear alignment with the goals and targets of the relevant SDGs.</p> <p><b>Between 11 - 20:</b> The legacy of the initiative is described clearly with some detail. The initiative has led to noticeable improvements or changes. There is some evidence of continued influence and benefits beyond the project's duration. The initiative aligns with the goals and targets of the relevant SDGs and demonstrated with some examples and data.</p> <p><b>Between 21 - 30:</b> The legacy of the initiative is described with exceptional clarity and detail. The initiative has led to substantial, lasting change or improvements. There is clear evidence of continued influence and benefits beyond the project's duration. The initiative aligns strongly with the goals and targets of the relevant SDGs and clearly demonstrated with specific examples and data.</p>

# Judging Process

## Shortlisting Judges:

Shortlisting judges will be required to:

- Read and evaluate all entries for each award - Applications will be sent on 11 September 2024 and due back COB on 25 September 2024
- Provide a score for each of the 4 criteria questions plus 2 – 3 bullet points or comments for each entry. Each entry has 4 question criteria with a set word limit per answer (maximum total of 2,200 words per entry).

The highest scored entries across all judges in the shortlisting panel will then advance to the main judging round. If scores are too close, additional entries will advance to the main judging round.

## Main Round Judges:

Main round judges will be required to:

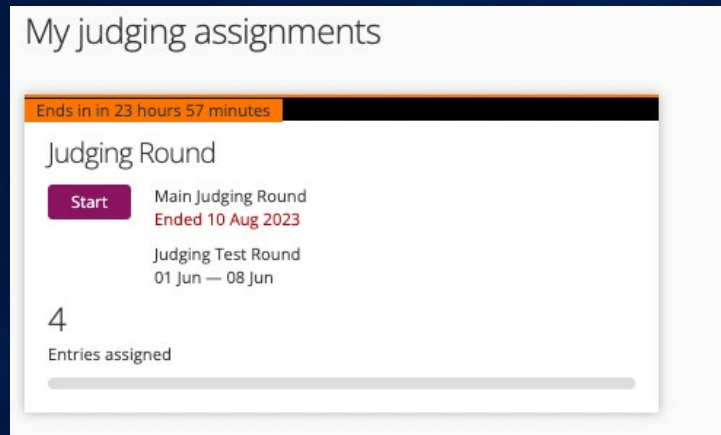
- Read and evaluate all shortlisted entries for each award - Applications will be sent on 26 September 2024 and due back COB on 7 October 2024
- Provide a score for each of the 4 criteria questions plus 2 – 3 bullet points or comments for each entry. Each entry has 4 question criteria with a set word limit per answer (maximum total of 2,200 words per entry).
- Attend a final judging meeting to discuss and confirm the winner – this will be held in October) and is a requirement of all judges to attend.



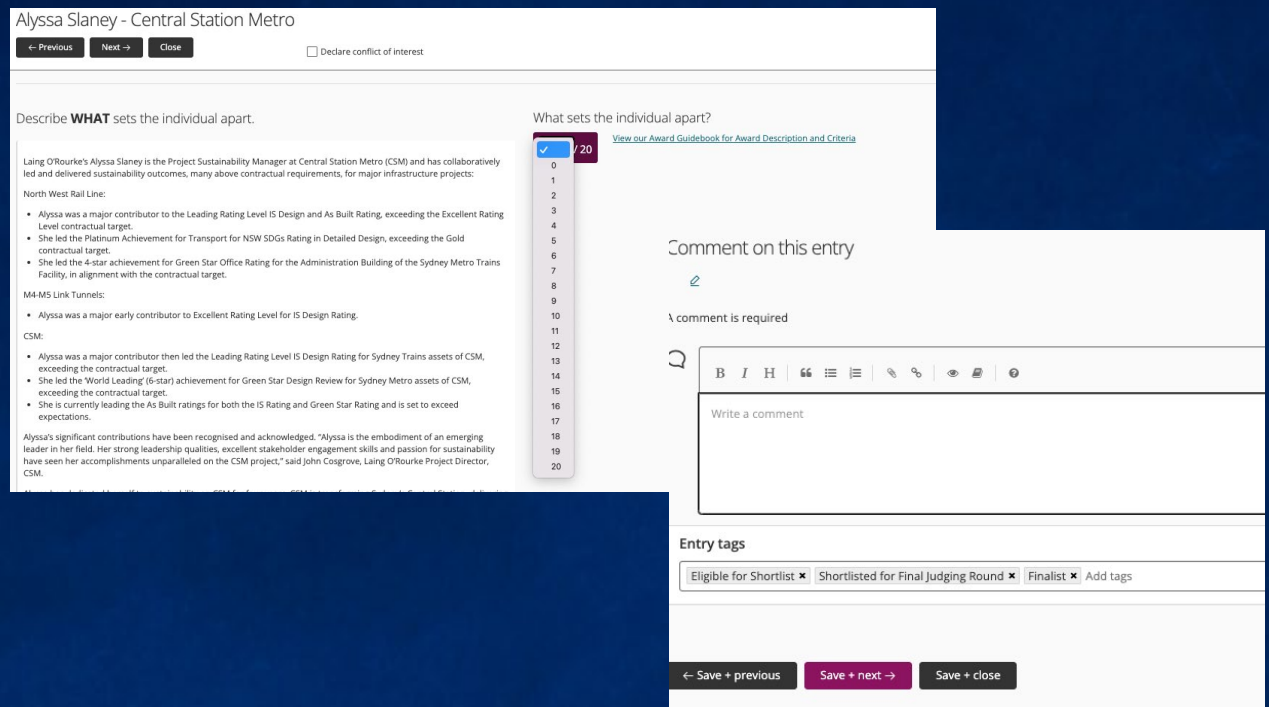
# Using the Judging Portal

Awards Force is the platform that we use for all award submissions and scoring. Your nominated email address will be your username for this platform and upon first login you should do a “forgot password” to set your own unique login. You can access the platform by clicking [here](#).

Once logged in you will see the total assignments allocated to you - click the start button, this will take you to a screen where you can click through each application.



Once you have selected an entry you will see that you can add your scores by selecting the drop down menu and selecting your score. Once you have scored all four questions you will then be required to add comments to the entry. Please note that these will be shared with our entrants.



Alyssa Slaney - Central Station Metro

← Previous Next → Close ☐ Declare conflict of interest

Describe **WHAT** sets the individual apart.

Laing O'Rourke's Alyssa Slaney is the Project Sustainability Manager at Central Station Metro (CSM) and has collaboratively led and delivered sustainability outcomes, many above contractual requirements, for major infrastructure projects:

North West Rail Line:

- Alyssa was a major contributor to the Leading Rating Level IS Design and As Built Rating, exceeding the Excellent Rating Level contractual target.
- She led the Platinum Achievement for Transport for NSW SDGs Rating in Detailed Design, exceeding the Gold contractual target.
- She led the 4-star achievement for Green Star Office Rating for the Administration Building of the Sydney Metro Trains Facility, in alignment with the contractual target.

M4-M5 Link Tunnels:

- Alyssa was a major early contributor to Excellent Rating Level for IS Design Rating.

CSM:

- Alyssa was a major contributor then led the Leading Rating Level IS Design Rating for Sydney Trains assets of CSM, exceeding the contractual target.
- She led the World Leading (6-star) achievement for Green Star Design Review for Sydney Metro assets of CSM, exceeding the contractual target.
- She is currently leading the As Built ratings for both the IS Rating and Green Star Rating and is set to exceed expectations.

Alyssa's significant contributions have been recognised and acknowledged. "Alyssa is the embodiment of an emerging leader in her field. Her strong leadership qualities, excellent stakeholder engagement skills and passion for sustainability have seen her accomplishments unparalleled on the CSM project," said John Cosgrove, Laing O'Rourke Project Director, CSM.

What sets the individual apart?

0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20

Comment on this entry

A comment is required

Write a comment

Entry tags

Eligible for Shortlist x Shortlisted for Final Judging Round x Finalist x Add tags

← Save + previous Save + next → Save + close

Once completed click save and close. All scores will be submitted and you will be able to log back into the portal at any time to view these scores.

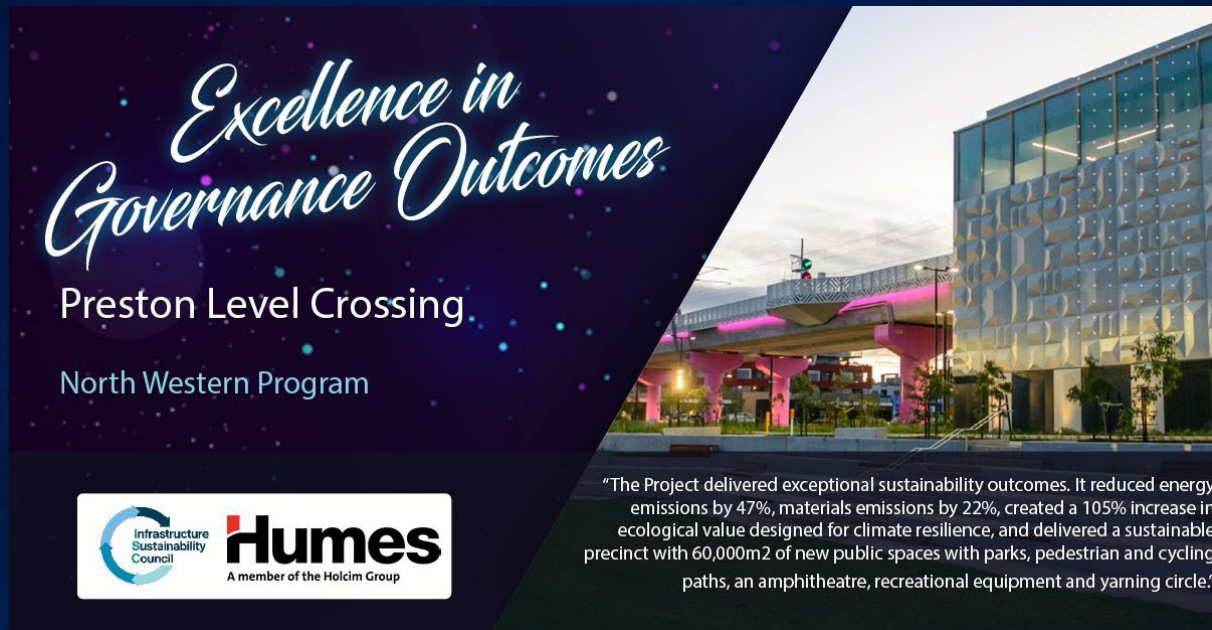
# Confidentiality Agreement

As a judge of the award program, I hereby pledge that in accepting this role:

1. I will not divulge or utilise confidential information gained from judging submissions, or discuss with any other party, any details of any entry that I am required to judge;
2. I will perform the task required of me to the best of my ability in accordance with the procedures set down and in the spirit of the program, without bias or prejudice to any entrant or entry;
3. I will declare to the award organiser any involvement that I have had in any entry listed for me to judge;
4. I will not copy or retain any entry material during the online or live judging process, nor remove any written notice, material, score sheet, document or part of any entry.




# Meet the 2023 Winners



*Excellence in  
Governance Outcomes*

Preston Level Crossing

North Western Program

 **Humes**  
A member of the Holcim Group

"The Project delivered exceptional sustainability outcomes. It reduced energy emissions by 47%, materials emissions by 22%, created a 105% increase in ecological value designed for climate resilience, and delivered a sustainable precinct with 60,000m2 of new public spaces with parks, pedestrian and cycling paths, an amphitheatre, recreational equipment and yarning circle."

## Excellence in Governance Outcomes

### Preston Level Crossing Removal Project - North Western Program Alliance

In 2022, the North Western Program Alliance (NWP) completed the Preston Level Crossing Removal Project ('the Project'); a complex rail infrastructure upgrade that included the removal of four level crossings, construction of two kilometres of elevated rail viaduct, two new premium stations and precincts, and extensive open spaces in Melbourne's inner north.

Key to holistic sustainability success was the early embedment of sustainability during project development, using governance mechanisms, including:

- Optioneering and Multi Criteria Analysis
- Partnerships and collaborations
- A continuous improvement approach
- Early engagement with community

The Project's governance framework was critical to the achievement of sustainable solutions, with these four initiatives realised:

- Single-Line Running
- Radiant Heat Curing
- Indigenous engagement and design
- Local community developed solutions.

NWP's governance and sustainable solutions have left a legacy for the Preston community, have been shared across the industry, and can be adopted or adapted for other rail and infrastructure projects in Australia.

# *Excellence in Economic Outcomes*

## **Bunbury Outer Ring Road (BORR) & South West Gateway Alliance (SWGA)**

South West Gateway Alliance



"Within this project, the SWGA has developed sustainable industry goals focusing on procurement and local business engagement, working in collaboration with local business, organisations and State Government agencies to create opportunities for lasting social and economic improvements within the South West."

## **Excellence in Economic Outcomes**

### **Bunbury Outer Ring Road (BORR) & South West Gateway Alliance (SWGA)**

The South West Gateway Alliance (SWGA), in partnership with Main Roads WA, is delivering the transformational infrastructure project, the Bunbury Outer Ring Road (BORR).

Within this project, the SWGA has developed sustainable industry goals focusing on procurement and local business engagement, working in collaboration with local business, organisations and State Government agencies to create opportunities for lasting social and economic improvements within the South West.

The processes and policies put in place, are recognised within industry as a contemporary best practice delivery model, which is supporting greater collaboration with local business and industry, the delivery of important local content objectives and a sustainable workforce strategy.

SWGA are leading a proactive and dynamic approach to meeting business objectives and ensuring that the project spend meets and exceeds targets, delivering local opportunities to local businesses.

# *Excellence in Social Outcomes*

## **Bunbury Outer Ring Road (BORR) & South West Gateway Alliance (SWGA)**

South West Gateway Alliance



"SWGA's employment program was designed to benefit core demographic and diversity target groups including Aboriginal people, female people, mature jobseekers (45+), younger people (16-24), and trainees. To ensure these target groups benefited, additional modules, (i.e., The Thrive Program) were developed and risks for poor training outcomes were identified and mitigated."

## **Excellence in Social Outcomes**

### **Bunbury Outer Ring Road (BORR) & South West Gateway Alliance (SWGA)**

The South West Gateway Alliances (SWGA) Yaka Dandjoo program focuses on building meaningful career pathways for unemployed and job-transitioning participants, especially for young people, women, people over 45 years of age, and Aboriginal people.

The program includes mentorships, training, and preparatory modules to enable participants to work on major infrastructure projects in WA, and ongoing support/upskilling to ensure sustainable employment opportunities for graduates in the region. Since its launch in October 21, 60% of the graduates have been female and 60% have been Aboriginal.

One of the key challenges over the last year has been the low unemployment rate in the South West region, approximately 3.4%. Although it has become more challenging to find suitable participants who are unemployed and live locally, we have nonetheless recently celebrated reaching a milestone of 140 graduates. The program continues to provide greater opportunity for local individuals and more jobs for the region.

# *Excellence in Environmental Outcomes*

## Cairns Southern Access Corridor Stage 3: Edmonton to Gordonvale Project

The Department of Transport and Main Roads (TMR), HSA Group (John Holland, Seymour Whyte, AECOM)



"The project tackled the challenge of emissions reduction by implementing carbon reduction and circular economy initiatives. The project innovatively constructed over 10km of pavements through a combination of a Concrete Extruding Slipform Paver and substituting 100% recycled plastic fibre reinforcement in place of steel. This Australian-first method led to raw materials reduction, increased productivity, and repurposed waste."

## Excellence in Environmental Outcomes

### Cairns Southern Access Corridor Stage 3: Edmonton to Gordonvale Project HSA Group (John Holland, Seymour Whyte, AECOM)

The Cairns Southern Access Corridor (Stage 3), Edmonton to Gordonvale (E2G) project tackled the challenge of emissions reduction by implementing carbon reduction and circular economy initiatives.

The project innovatively constructed over 10km of pavements through a combination of a Concrete Extruding Slipform Paver and substituting 100% recycled plastic fibre reinforcement in place of steel. This Australian-first method led to raw materials reduction, increased productivity, and repurposed waste. Through collaboration with a local supplier the project developed a Queensland-first initiative, six solar hybrid systems that significantly reduced diesel use while providing reliable 24-hour power. The project team observed substantial GHG emissions reduction and benefits to both the workforce and stakeholders. Other initiatives include using recycled glass bedding sand and the onsite crushing and reuse of waste concrete. E2G has demonstrated a commitment to innovative and enduring environmental outcomes, paving the way for a more sustainable future in the construction industry.

# Outstanding Achievement

## Sustainability Leadership

Parramatta Connect (a joint venture between CPB Contractors and Downer EDI)



"A combination of innovative thinking, prudent risk management and close stakeholder collaboration allowed Parramatta Connect to leverage opportunities to mitigate impacts and provide sustainable solutions without detriment to operational use."

## Outstanding Achievement

### Parramatta Light Rail Stage 1 - Infrastructure Contract

Stage 1 of Parramatta Light Rail connects Westmead to Carlingford with a 12-kilometre, two-way track featuring 16 stops and 12 new or refurbished bridges; proudly delivered by Parramatta Connect, a 50:50 joint venture between CPB Contractors and Downer EDI, on behalf of TfNSW.

Our training initiatives provided training and employment for women in non-traditional roles, First Nations people, apprentices, and young, mature, and disadvantaged workers.

We committed to preserving and maintaining Parramatta's rich historical and cultural significance, incorporating an enhanced urban realm, grass track and wire-free areas into our design, and providing active transport links that promote the community's physical, mental and social health.

Industry innovations included macro synthetic fibres and an enhanced rail boot system in the track slab construction resulting in significant sustainability benefits. These initiatives and sustainable reuse of materials all contributed to receiving the record-breaking ISC 'As-Built' score of 104.35, demonstrating a true legacy-leaving project.

# *Individual contribution to a sustainable future:*

Emerging Leader

Alyssa Slaney



Alyssa's significant contributions have been recognised and appreciated. "Alyssa's strong leadership qualities, excellent stakeholder engagement skills and passion for sustainability have seen her accomplishments unparalleled on the CSM project," John Cosgrove, Laing O'Rourke Project Director, CSM.

## Individual Contribution to a Sustainable Future

### Emerging Leader – Alyssa Slaney

Alyssa Slaney is Laing O'Rourke's Project Sustainability Manager working on Central Station Metro (CSM). She has led and collaboratively delivered sustainability outcomes for CSM and other major projects well above contractual requirements.

Her work on CSM delivered significant sustainability outcomes including the Green Star Design Review World Leading 6-Star achievement for Sydney Metro assets of Central Station. She has also championed the use of biodiesel, solar PV systems, water conservation and materials reuse to reduce the project's environmental impact.

Alyssa's work is characterised by a care for the community, working closely with local charities. She is active in nurturing the next generation and acknowledged for always sharing her knowledge with colleagues and industry.

Alyssa's significant contributions have been recognised and appreciated. "Alyssa's strong leadership qualities, excellent stakeholder engagement skills and passion for sustainability have seen her accomplishments unparalleled on the CSM project," John Cosgrove, Laing O'Rourke Project Director, CSM.

*Individual contribution  
to a sustainable future:*

Enduring Impact

Berenize Peita



"Berenize Peita, Link Alliance Social Outcomes Legacy Manager, has changed the way we work in infrastructure. Through her leadership, with the support of our CRL Mana Whenua partners, te ao Māori (the Māori world) is a more valued part of how we operate. Setting a precedent for the sector, social outcomes and a diverse, healthy and inclusive workforce in Aotearoa."

## Outstanding Contribution to the Sector

### Enduring Impact - Berenize Peita

Berenize Peita, Link Alliance Social Outcomes Legacy Manager, has changed the way we work in infrastructure. Through her leadership, with the support of our CRL Mana Whenua partners, te ao Māori (the Māori world) is a more valued part of how we operate. Setting a precedent for the sector, social outcomes and a diverse, healthy and inclusive workforce in Aotearoa.

Social Outcomes initiatives started by Berenize have led to 100% of the Link Alliance home company mana whenua, Māori, Pasifika and youth in training, 33 rangatahi (youth) graduating from a Progressive Employment Programme (PEP) and over \$95m being spent with Māori and Pasifika owned businesses.



## Industry Impact

### Private Sector - ACCIONA

Facing the challenges of sustainable development is possible thanks to people's talent, engagement, and leadership. This is why ACCIONA understands Diversity as a source of talent that brings a key competitive edge to stand out from the rest. It also considers Equity and Inclusion as top priorities in people management and essential assets to boost sustainable development and the defence of human rights.

ACCIONA has led the way in Diversity, Equity and Inclusion in Australia and New Zealand through its Gender-Neutral Parental Leave Policy, including benefits such as part time work at full pay from week 26 of pregnancy, it's approach to Flexibility, paid Significance Leave to all salaried and blue-collar employees, a free Vacation Care Program and focus on co-creation of strategies, programs and initiatives with its people and key stakeholders.



## Industry Impact

### Public Sector - Office of Major Transport Infrastructure Delivery (OMTID)

The Office of Major Transport Infrastructure Delivery (OMTID) combines teams from both Main Roads WA (MRWA) and the Public Transport Authority (PTA), delivering transport projects with a cost of over \$100 million. To ensure the highest level of efficiency, the Resource Efficiency Action Plan (REAP) was implemented to monitor progress and identify areas for improvement. As a result, OMTID has implemented organizational changes, such as hosting quarterly workshops and forums to share knowledge. In collaboration with experts from the private sector, OMTID has championed the use of recycled materials in infrastructure projects, and a Materials Reuse Platform was created to list excess materials. OMTID has set targets to reduce materials, water, and energy usage, as well as, to divert waste from landfill. OMTID strongly believes in working together with both the public and private sectors to drive meaningful change in the transportation industry.

