

EXCELLENCE IN IS INDIVIDUALS

SUSTAINABILITY LEADER OF THE YEAR

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QUESTIONS

This award recognises an individual who demonstrates outstanding leadership in advancing infrastructure sustainability.

CATEGORY OVERVIEW

This award recognises an individual who:

- Demonstrates outstanding leadership in advancing infrastructure sustainability through an organisation, project or program.
- Goes beyond the expectations of their role to champion sustainability and influence better decision-making.
- Mobilises colleagues, leaders, clients, delivery partners or stakeholders around shared sustainability objectives.
- Demonstrates leadership behaviours including collaboration, accountability, initiative and the ability to build capability in others.
- Has contributed to meaningful and measurable environmental, social, economic or governance outcomes.

ELIGIBILITY CRITERIA

The individual must be employed by an organisation or legal entity that is a current member of Infrastructure Sustainability Council.

The individual must predominantly live in Australia or New Zealand and must enter the awards in the Australian state, or NZ, that they predominantly live. They may only enter in one location.

All examples/outcomes must have been achieved in the 12 month period up to and including the closing date of submissions for the ISC Awards you are entering (see page 5 for dates).

CATEGORY ENTRY AND JUDGING

This category will be available to enter at each of the five ISC Awards events. Winners from those five events will automatically become the finalists for the ISC Excellence Awards. The category will be judged by a panel of industry judges.

	WORD LIMIT	WEIGHT
1 BRIEF OVERVIEW Provide a brief overview of the nominee, including their role, organisation, leadership responsibilities and the project, program or organisational context in which their contribution occurred.	150 words	Not Scored
2 LEADERSHIP AND APPROACH How has the nominee led or advanced sustainability within their organisation, project or program? Describe what they did, how they approached it and how their leadership went beyond the expectations of their role.	150 words	20%
3 INFLUENCE AND ENGAGEMENT How has the nominee influenced, engaged or mobilised others to support sustainability outcomes? Provide examples of the people or groups involved and how the nominee's leadership changed behaviours, decisions or ways of working.	150 words	20%
4 OUTCOMES AND EVIDENCE What significant sustainability outcomes have resulted from the nominee's leadership? Provide measurable or clearly demonstrated evidence of the change achieved and explain who benefited.	280 words	35%
5 LEGACY AND UN SDG CONTRIBUTION What lasting contribution has the nominee made to infrastructure sustainability? Explain how their leadership has strengthened future practice or capability, how learning has been shared and which relevant UN Sustainable Development Goals their work has contributed to.	180 words	25%

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ISAP OF THE YEAR

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This award recognises an outstanding ISAP (Infrastructure Sustainability Accredited Professional).

CATEGORY OVERVIEW

This award recognises an outstanding ISAP (Infrastructure Sustainability Accredited Professional) who:

- Demonstrates professional excellence, integrity and leadership in applying their IS knowledge.
- Uses their expertise to improve sustainability decision-making, practice and performance.
- Positively influences colleagues, clients, project teams or the broader IS community.
- Demonstrates accountability, collaboration and trusted professional behaviours.
- Contributes to stronger capability, knowledge-sharing and improved infrastructure sustainability outcomes.

ELIGIBILITY CRITERIA

The individual must be employed by an organisation or legal entity that is a current member of Infrastructure Sustainability Council.

The individual must predominantly live in Australia or New Zealand and must enter the awards in the Australian state, or NZ, that they predominantly live. They may only enter in one location.

The individual must be a current ISAP (Infrastructure Sustainability Accredited Professional)

All examples/outcomes must have been achieved in the 12 month period up to and including the closing date of submissions in the ISC Awards you are entering (see page 5 for dates).

CATEGORY ENTRY AND JUDGING

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1 BRIEF OVERVIEW

Provide a brief overview of the nominee, including their role, organisation, ISAP experience, responsibilities and involvement in infrastructure sustainability.

WORD LIMIT	WEIGHT
150 words	Not Scored

2 PROFESSIONAL EXCELLENCE AND LEADERSHIP

How has the nominee applied their ISAP knowledge and expertise to advance infrastructure sustainability? Describe their contribution and what distinguishes their professional practice.

150 words	20%
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3 INTEGRITY AND INFLUENCE

How has the nominee demonstrated integrity, accountability, collaboration and professional leadership? Explain how they have influenced others, built trust or strengthened sustainability practice.

150 words	20%
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4 OUTCOMES AND INFLUENCE

What measurable or clearly demonstrated outcomes have resulted from the nominee's contribution? Who benefited, and how has the nominee shared knowledge, supported capability or influenced others?

280 words	35%
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5 LEGACY AND UN SDG CONTRIBUTION

What lasting contribution has the nominee made to infrastructure sustainability? Explain how their work supports relevant UN Sustainable Development Goals and how their influence is expected to continue.

180 words	25%
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EMERGING LEADER AWARD

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This award recognises an emerging professional who is making a notable early contribution to infrastructure sustainability.

CATEGORY OVERVIEW

This award recognises an emerging professional who:

- Is in the early stages of their career and already making a notable contribution to infrastructure sustainability.
- Demonstrates initiative, curiosity and a commitment to sustainability beyond the expectations of their role.
- Actively engages others, shares knowledge or contributes to building sustainability capability.
- Shows potential to become a future leader in infrastructure sustainability.
- Has contributed to meaningful sustainability outcomes relative to their level of experience.

ELIGIBILITY CRITERIA

The individual must be employed by an organisation or legal entity that is a current member of Infrastructure Sustainability Council.

The individual must predominantly live in Australia or New Zealand and must enter the awards in the Australian state, or NZ, that they predominantly live. They may only enter in one location.

The individual must have no more than 10 years of professional experience in the infrastructure sector, and be under the age of 36 as of the closing date of submissions in the ISC Awards you are entering (see page 5 for dates).

All examples/outcomes must have been achieved in the 12 month period up to and including the closing date of submissions in the ISC Awards you are entering (see page 5 for dates).

CATEGORY ENTRY AND JUDGING

This category will be available to enter at each of the five ISC Awards events. Winners from those five events will automatically become the finalists for the ISC Excellence Awards. The category will be judged by a panel of industry judges.

	WORD LIMIT	WEIGHT
1 BRIEF OVERVIEW Provide a brief overview of the nominee, including their role, organisation, years of experience in the infrastructure sector and their involvement in sustainability.	150 words	Not Scored
2 INITIATIVE AND CONTRIBUTION How has the nominee demonstrated initiative and contributed to infrastructure sustainability early in their career? Describe what they did and how their contribution went beyond what is expected at their level.	150 words	20%
3 ENGAGEMENT AND INFLUENCE How has the nominee engaged, influenced or inspired others in relation to sustainability? Provide examples of collaboration, knowledge-sharing or leadership relative to their experience level.	150 words	20%
4 OUTCOMES AND EVIDENCE What sustainability outcomes has the nominee contributed to? Provide measurable or clearly demonstrated evidence of the impact achieved, relative to the nominee's level of experience.	280 words	35%
5 FUTURE POTENTIAL AND UN SDG CONTRIBUTION What potential does the nominee show as a future leader in infrastructure sustainability? Explain how their work supports relevant UN Sustainable Development Goals and describe the nominee's trajectory and ambition.	180 words	25%

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ENDURING IMPACT AWARD

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This award recognises a senior industry leader whose sustained contribution has delivered enduring, industry-wide change and advanced infrastructure sustainability.

CATEGORY OVERVIEW

This award recognises a senior industry leader whose sustained contribution has delivered enduring, industry-wide change and advanced infrastructure sustainability beyond a single organisation or project. This person:

- Has made a sustained and significant contribution to infrastructure sustainability over time.
- Has influenced industry practice, policy, standards, markets, capability or expectations beyond a single organisation or project.
- Has helped drive systemic or sector-wide change.
- Can demonstrate that their contribution has resulted in enduring, meaningful outcomes.
- Has created a legacy that will continue to influence infrastructure sustainability into the future.

ELIGIBILITY CRITERIA

The individual must be employed by an organisation or legal entity that is a current member of Infrastructure Sustainability Council.

The individual must predominantly live in Australia or New Zealand and must enter the awards in the Australian state, or NZ, that they predominantly live. They may only enter in one location.

Examples/outcomes may span the nominee's career, however entrants are encouraged to also include examples and outcomes achieved in the 12 month period up to and including the closing date of submissions for the ISC Awards you are entering (see page 5 for dates).

CATEGORY ENTRY AND JUDGING

This category will be available to enter at each of the five ISC Awards events. Winners from those five events will automatically become the finalists for the ISC Excellence Awards. The category will be judged by a panel of industry judges.

	WORD LIMIT	WEIGHT
1 BRIEF OVERVIEW Provide a brief overview of the nominee's career, leadership roles, areas of influence and contribution to infrastructure sustainability.	150 words	Not Scored
2 SUSTAINED LEADERSHIP AND CONTRIBUTION What has been the nominee's most significant sustained contribution to infrastructure sustainability? Explain what they did, how their contribution developed over time and why it has been important.	150 words	20%
3 INDUSTRY INFLUENCE How has the nominee influenced practice, policy, standards, markets, organisations or professional capability beyond a single project or organisation? Who has been influenced or benefited?	150 words	20%
4 ENDURING OUTCOMES AND EVIDENCE What lasting industry-wide change has resulted from the nominee's work? Provide evidence of adoption, replication, changed practice or sustained outcomes.	280 words	35%
5 LEGACY AND CONTRIBUTION What legacy will the nominee leave for infrastructure sustainability? Explain how their influence will continue into the future and identify the relevant UN Sustainable Development Goals supported.	180 words	25%